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Long Term Care

Well before COVID there were staffing challenges in Long Term Care Facilities

- aging out of long term employees
- low wage of CNA's and new LPN's
- increased workload created by staff shortages
- challenging workforce dynamics-LTC is highly regulated
- an aging population requiring increased care in an assisted or skilled level facility

How can we change the mindset of caring for our elders and medically complex individuals?

Promote Long term healthcare as a viable career path option

Adjust leadership directives towards a younger generation of workforce

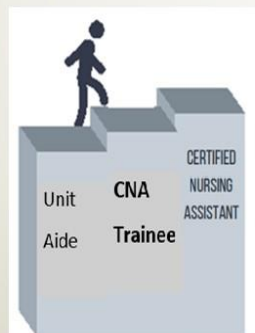
Increase funding to Long Term Care Facilities from a Federal and State level

Offer career ladder opportunities and nursing mentorship programs

Long Term Care Staffing Options

Offering career ladder opportunities to attract and retain staff.

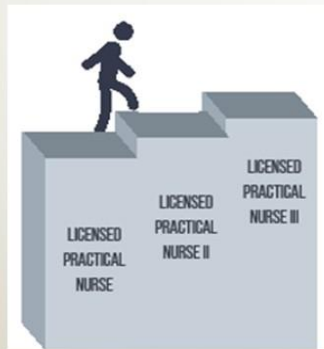
Unit Aide > CNA Trainee > CNA CNA > Sr. CNA/Hospital Mobility Tech



Long Term Care Staffing Options

Offering career ladder opportunities to attract and retain staff.

LPN > LPN II > LPN III



RN > RN II



My journey led me to **MCH**

INTEGRITY	QUALITY	FRIENDSHIP	HONESTY
Excellence	Person Centered	Highest Standards	Sympathy
Passion	LEADING EDGE	FAITH	compassion
		HOPE	
		FAMILY	Nurturing

My heart keeps me here

